



POCG June 2022 workshop

Outcomes and Actions



POCG workshop

Kuala Lumpur, Malaysia
22nd – 23rd June 2022



1. Social IRF: Land and Labour

What was discussed and agreed?

Over the last two months, several companies have pilot tested the draft methodology for the Land and Labour IRF profiles. Their findings were shared with the group to inform a discussion of next steps. The main conclusions were:

1. For directly managed operations some revisions are needed, particularly to the language used to make it more accessible, and the new version needs wider pilot testing
2. For third party FFB supply there was broad agreement that significant further collaborative work is needed to align on how to collect information on current practices, support improvements where needed and report on land and labour. There was agreement that this should probably be done through a stepwise approach using collaborative initiatives and supply shed programmes
3. Good progress has been made engaging with MSPO and this should be continued. More work is needed to understand what ISPO delivers

A roadmap was agreed by the participants – see next slide



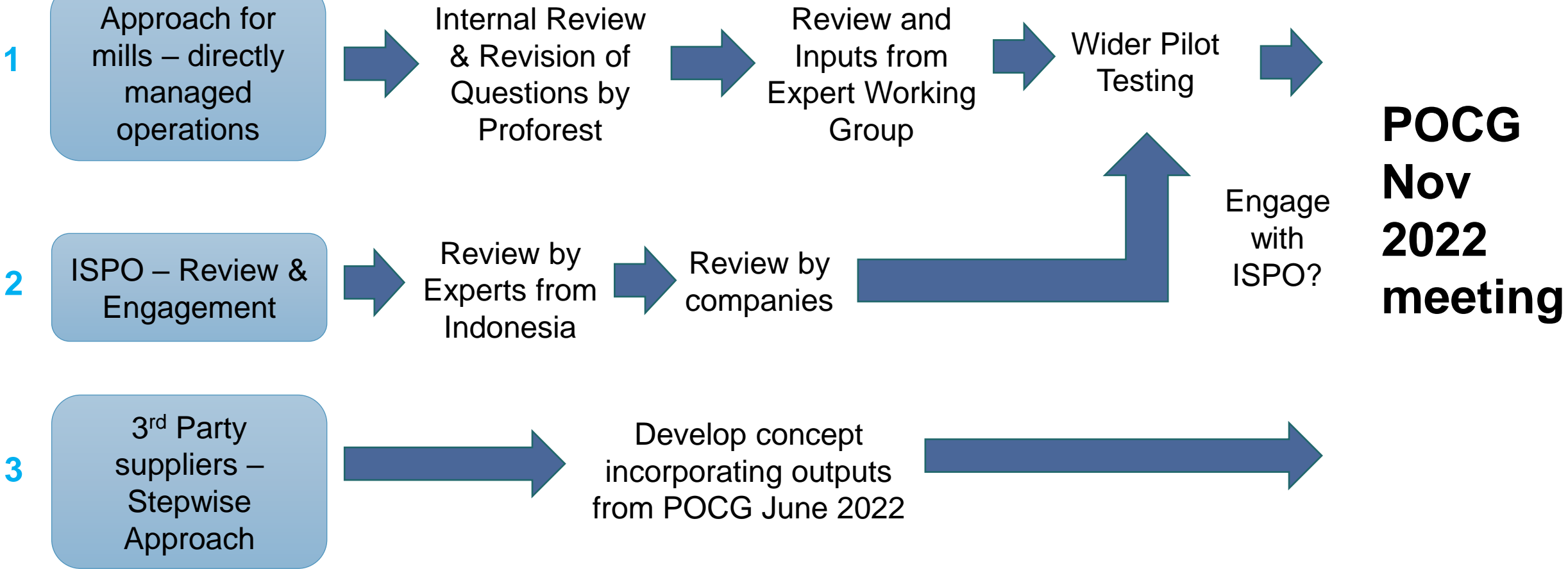
Actions (see next slide for roadmap):

1. Revise methodology for directly managed operations and pilot test new version
2. Agree and begin work on development of a stepwise approach for 3rd party suppliers
3. Undertake a further review of ISPO with experts from Indonesia plus review by the companies

15 participants, from the following organizations, volunteered to actively engage with the actions and next steps:
Bunge, Cargill, GAR, IOI, KLK, MM, PepsiCo, PIL, Sime Darby, Unilever, Wilmar, Earthworm, Landesa, Peterson

Roadmap for Social IRF – H2 2022

Agreed with POCG participants at the June KL meeting



**POCG
Nov
2022
meeting**

2 Overview of IRF profile availability



What was discussed and agreed?

A growing number of refiners and traders are making their profiles available for their refineries, but for downstream companies it is sometimes difficult to know which refineries in their supply chain already have profiles.

Participants agreed that a list of refineries with information on whether they already have profiles available should be compiled and made available on the POCG website.



The list will include the name of the refinery and whether the profile is publicly available, available B2B or not available, as well as whether it has been verified.

Anyone wanting to add refineries to the list, or correct an entry will be able to request the POCG coordinators to update it.

Actions :

1. POCG Coordinators to create a refinery list based on information from POCG participants with information on profile availability and verification
2. List to be reviewed by POCG participants and uploaded to IRF website

Overview of IRF profile availability



This session will look at:

1. Development of public refinery list (origin and destination) for communicating availability of IRF profiles
2. How to address other aggregators in the supply chain?

3. Sharing mill data: Pre-populating IRF template



What was discussed?

The issue of sharing data on mills continues to be discussed. In Latin America there is some progress in mills owning the data and being able to provide it to any customer that asks. In SE Asia some refineries (eg Wilmar) are confirming to mills that they are welcome to share information collected with other customers but there is not yet systematic approach.

Barriers to further sharing of data on mill traceability and sustainability collected by refineries remains (a) confidentiality, (b) commercial and (c) political.

However, it was agreed there it is important to explore any sources of shared data which can be used to pre-populate the IRF template. Currently this includes RSPO certification status. The group discussed

- a. Adding other certifications (MSPO, ISPO etc)
- b. Engaging with monitoring service providers to see if they could provide some pre-population of the IRF template, at least for their clients.

Actions agreed:

1. Explore opportunities for satellite monitoring service providers to pre-populate the IRF template with mill level data if they have it
2. Understand what data should be requested and what data is available
3. Continue to discuss other opportunities for sharing data which can be used by the wider POCG group

4 Supporting and reporting on actions and progress



What was discussed and agreed?

The purpose of the IRF is to provide more transparency about where progress has been made, but also where more progress is needed. The group discussed the many actions which are underway, both individually and collectively (particularly in landscapes) to support this progress.

It is clear that a lot of work is ongoing, but this is not always visible to downstream companies and other stakeholders so the group discussed

- a. A roadmap showing the planned timeline for full delivery with profiles
- b. Linking profiles to information on actions

There was consensus in the group that it is useful to share information on actions underway, but this would be difficult to do for individual profiles so further clarification is needed about how this information is shared.

Actions agreed:

1. Further discussion on the development of a basic roadmap for full delivery
2. Work on guidance on how information on actions can best be shared through the supply chain

Actions to support mill improvement



Update and discussion of progress on:

- Action within the supply chain
 - Traceability (TTP)
 - Mill/group engagement
- Action beyond the supply chain
 - Landscape initiatives
 - Sector initiatives
- Individual versus collaborative action
- How actions can be linked to profiles

Discussion Session 2

1. Rapid update on all the actions underway to engage with and support mills
2. What are the areas where there has been good progress and/or more alignment and collaboration
3. Are there areas where there are still challenges
4. Each group feed back on
 - Main (2-3) areas of progress
 - Main (2-3) challenges

5 Social Issues Working Group

What was discussed and agreed?

During the POCG workshop week there were several meetings of different workstreams of the Social Issues Working Group.

The following slides provide an overview of outcomes from these discussions:

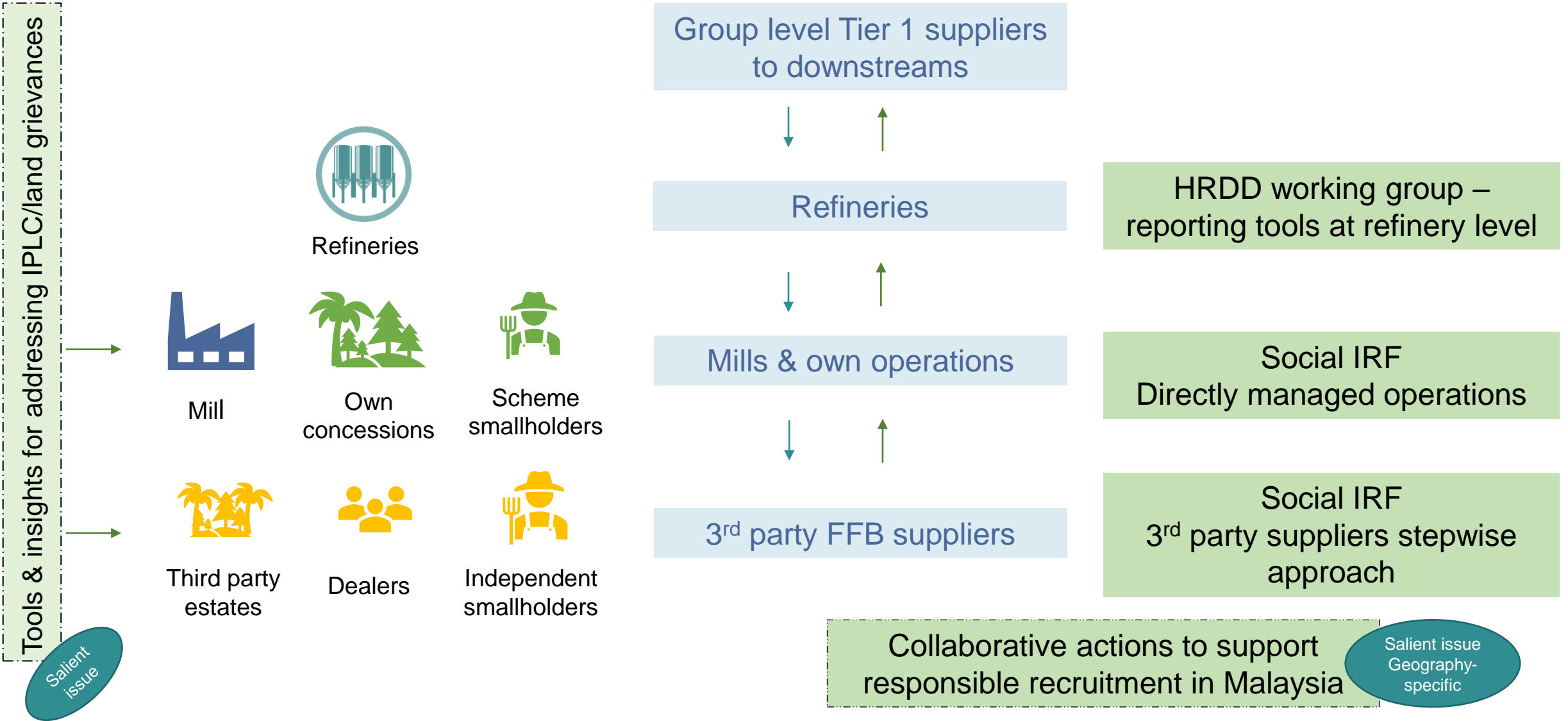
- A. Summary of how SIWG workstreams will support implementation of HRDD through the palm oil supply chain
- B. Human Rights Due Diligence Workstream
- C. Responsible Recruitment in Malaysia Workstream
- D. Indigenous Peoples and Local Communities workstream

Further participation in each workstream

In each of the summaries in the following slides there is a summary of the POCG participants who expressed interest to continue being engaged with the workstreams



A: How POCG initiatives will support HRDD through the palm oil supply chain



B: Overview: SIWG HRDD workstream

2020

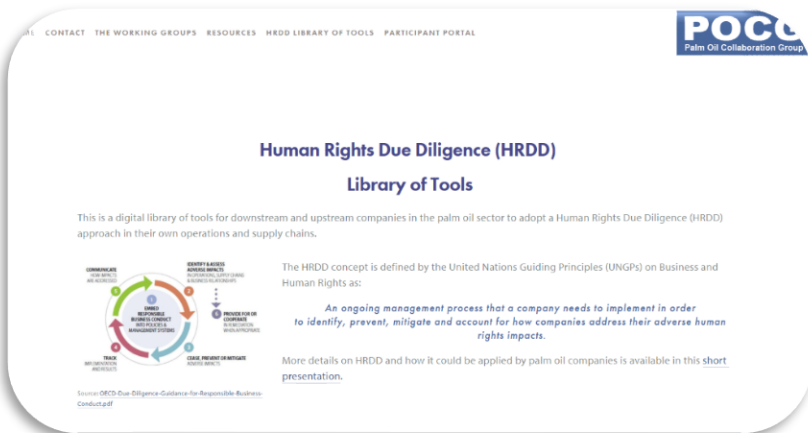
Identified need for more info & resources on HRDD

2021

HRDD Library of Tools
HRDD Brief in EN, SP, BI
HRDD Video in EN, SP, BI

2022

Shared approach to categories and prioritise suppliers based on HRDD systems maturity and level of human rights risks



B: SIWG - HRDD workstream

Agreed way forward

- 2022 Focus**
- **Focus on refinery-level tools to assess HRDD systems**
 - **Purpose: Align asks to avoid duplication**

7 new companies (KLK, SDP, PIL, ISF, Mewah, GAR & Wilmar) + **3 organisations** (Verite, Earthworm Foundations, Control Union) **want to be kept up to date**

Activities:

Survey about tools used to assess refineries HRDD systems to be shared with sub-group participants

Compare the existing tools used by companies to assess the HRDD systems of refineries

Report on results of comparison and **discuss how to use the results** of the comparison analysis

August

**September-
November**

November

C: SIWG - Responsible Recruitment in Malaysia

Aim: Collaborative action to address forced labour, a salient human rights issue in Malaysia



First in-person meeting on 21st June 2022 to discuss sectoral alignment on zero recruitment fee implementation

- Included panel discussion with RSPO and IOM on fee definitions, with ILO in attendance



C: SIWG - Responsible Recruitment in Malaysia

Key takeaway: Need for broader engagement & advocacy with govt & industry entities

Opportunities: Leverage on MY Voice and CGF Human Rights Coalition (with FLA & IOM) projects on forced labour in Malaysia

Suggestions for moving forward (listed in order of no. of votes received)

1. Engage with Malaysian Palm Oil Assoc. (MPOA) on MPOA's charter on responsible recruitment

Wants to be involved: AAK, Cargill, Earthworm Foundation (EF), Fuji Oil, IOI, ISF, KLK, Mars, Mewah, Verité, Wilmar

2. Develop a standardised checklist for reporting on zero fee implementation

Wants to be involved: Cargill, Control Union, EF, Fuji Oil, IOI, Mars, Verité, Wilmar

3. Improve transparency – database of aggregated data on fees at recruitment corridor level

Wants to be involved: Cargill, Control Union, EF, Fuji Oil, Mars, Verité, Wilmar

4. [future] Expand use of S-IRF to report on mgmt. systems for responsible recruitment

Wants to be involved: Cargill, Control Union, Fuji Oil, IOI, KLK, Mars, Verité, Wilmar

5. Explore opportunity to pilot tools for providing information to migrant workers e.g. 'safe steps', 'Just Good Work' apps

Wants to be involved: Cargill, Control Union, EF, IOI, Verité, Wilmar

D: SIWG workstream on Indigenous Peoples and Local Communities (IPLC)



2022 focus: Webinar series on addressing IPLC/land rights grievances or issues

Objective:

- Share resources & tools
- Identify areas for collaboration (e.g. in landscape initiatives)
- Discuss how companies can report on progress and compliance (through grievance tracking and the land rights IRF)

Webinar topics

1. Addressing Indigenous Peoples & local community + land rights grievances at mill/grower level
2. Land/community rights grievance resolution in Indonesia – Unilever study
3. Community Based Monitoring to track and verify progress

11 companies expressed interest in learning more on the topic and joining webinars companies want to be kept up to date