

# Palm Oil Collaboration Group In-Person Meetings

1<sup>st</sup> and 2<sup>nd</sup> December 2022





## Contents of this document:

The following slides set out the outcomes from the POCG in-person meeting in Kuala Lumpur and cover:

1. POCG guiding principles for 2023
2. Summary of 2023 Priorities and high-level workplan for each Working Group
3. Suggested additional POCG activities for 2023
4. Next steps

### Reminder of the POCG in-person meetings agenda:

Day	Morning session	Afternoon session
<b>Monday, 28<sup>th</sup> November</b> <b>(Working group sessions)</b>	Social Issues Working Group (SIWG)	Independent Verification Working Group (IVWG) Deforestation
	Production and protection beyond concessions (PPBC)	Independent Verification Working Group (IVWG) Land rights
<b>Thursday, 1<sup>st</sup> December</b>	All group session on IRF	RSPO GA
<b>Friday, 2<sup>nd</sup> December</b>	All group session – WG updates and prioritization for 2023	Session with stakeholders

# POCG guiding principles for 2023

as identified during the whole POCG group session



1 Clear goals and workplan for 2023

2 Alignment of different workstreams internally

3 Avoid duplication of effort externally

4 Support and inclusion of smallholders

5 Continue to engage with governments and RSPO, ISPO, MSPO

# Summary of 2023 Priorities and high-level workplan for each Working Group

as identified during each WG session



**IRF AWG**



**PPBC**



# Summary of 2023 Priorities for each Working Group



During the individual working group meetings and the meeting of the whole POCG group at the end of the week, a number of priorities were agreed for 2023 and are set out below.

Additionally, a number of suggestions to further elaborate the priorities were shared after breakout group discussions which are summarized on slides 20/21.

The priorities and additional suggestions will be used to build the workplan and budget to be shared in early January for the group to review.



## IRF AWG

1. Robust DCF methodology
2. Outside concession DCF methodology
3. Land and labour own operations implementation
4. Land and Labour smallholder approach



## PPBC

1. Negligible risk layer for smallholders
2. Framework for smallholder in 2 landscapes
3. Government engagement in Malaysia and Indonesia

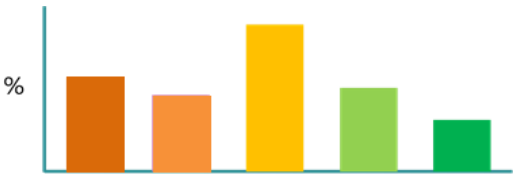


1. HRDD for refineries including alignment between approaches
2. Responsible recruitment in Malaysia next steps



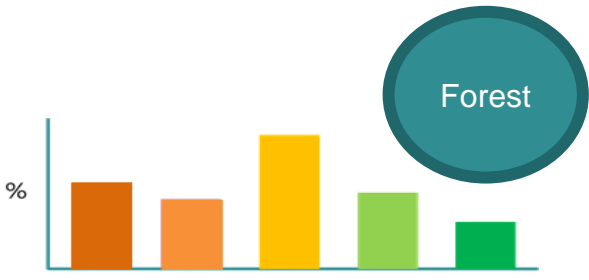
1. NDP guidance pilot (more upstream participation essential)
2. NDP guidance review and revision and link to IRF
3. Land and labour guidance circulated and reviewed

# 2023 Priorities for the IRF Active Working Group



## Key priorities

- 1. Robust DCF methodology
- 2. Outside concession DCF methodology
- 3. Land and labour own operations implementation
- 4. Land and Labour smallholder approach



# IRF Active Working Group



## Overview of 2023 workplan

- 1. Further develop concession DCF methodology to align with external reporting expectations**
  - Review all existing DCF methodologies and align IRF approach
  - Agree on development group and reference group
- 2. Negligible risk areas definition and mapping:** through PPBC
- 3. Independent concessions:** define methodology and which profile to report through (include in 1)
- 4. Refinery list:** data clean and share
- 5. Smallholders DCF methodology:** PPBC to develop the collective approach and test in 2 landscapes
- 6. Missing profiles:** develop one pager for review

**Development group:** 2-3 upstream and 2-3 downstream companies to lead development. Commit to 1-2 days per quarter

**Reference Group:** regular input to ongoing work of development group. Commit to actively inputting



# IRF Active Working Group



## Overview of 2023 workplan

1. Rollout of land and labour IRF for **own operations and scheme smallholders**, following revision of questions and change incorporation
2. **3<sup>rd</sup> party land and labour IRF approach**  
Define development group and reference group
3. Work on **phases 1** for 3<sup>rd</sup> party approach in 2023


### 3<sup>rd</sup> party Approach for Land and Labour IRF



# Summary of 2023 workplan for the different IRF Profiles



**Direct FFB suppliers**



Own concessions      Scheme smallholders

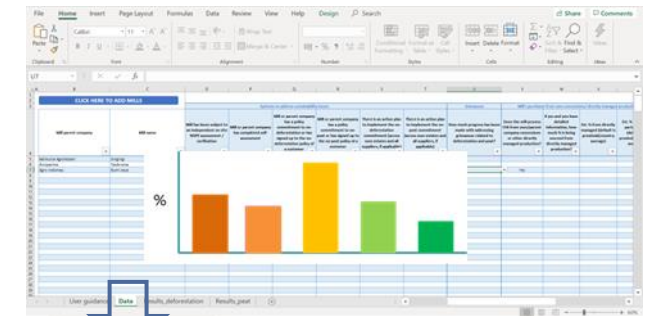
Forests and Peat  
Update methodology to meet global expectations for DCF

**3<sup>rd</sup> party FFB suppliers**



Independent concession

Land and Labour  
Launch version 1 for land and for labour for own concessions



Tab in the template:  
**Concessions**

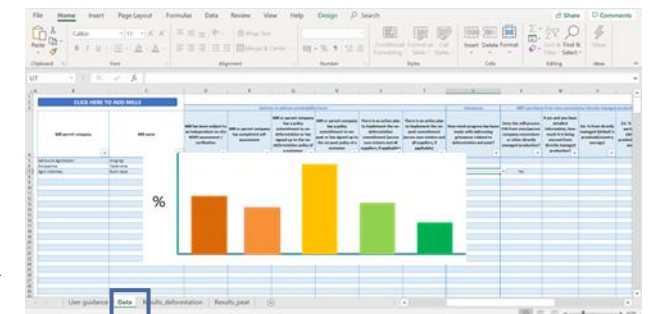
**3<sup>rd</sup> party FFB suppliers**



Dealers      Independent smallholders

Forests and Peat  
Develop the full methodology, including linking it to collab approaches through PPBC

Land and Labour  
Develop the 3rd party approach for land and for labour



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**Smallholders**

# 2023 Priorities for PPBC

## Key priorities

1. Negligible risk layer for smallholders
2. Framework for smallholder in 2 landscapes
3. Government engagement in Malaysia and Indonesia

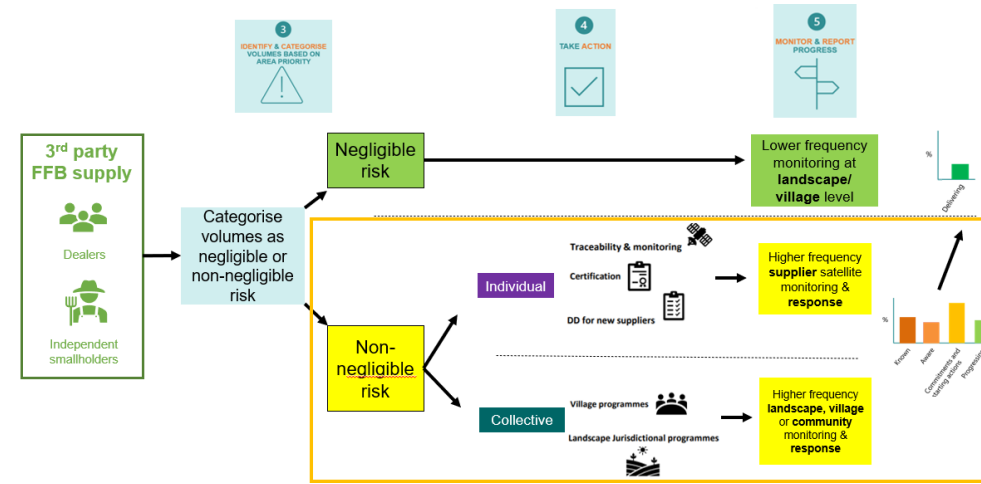


# Production & Protection Beyond Concessions (PPBC)



## Progress so far

1. A framework for individual & collective company action
2. Company commitment to action
3. Action on the ground in PPBC priority areas, inc new initiative in Kutai Timur



## 2023 workplan

1. Operationalise the framework to deliver D-free for the palm ISH supply-base

- a. Develop ISH negligible risk layer and review priority areas
- b. Integrate PPBC actions into D-IRF updates
- c. Engage externally to promote support for high priority areas & reduce smallholder exclusion 2023

2. Scale up individual & collective action in high priority areas

- a. Focus on implementation in high priority areas
- b. Engage with Indo/My gov led initiatives to drive scale
- c. Consult existing L/J initiatives to recognise contributions to company D-Free for ISH supply

# 2023 Priorities for the Social Issues Working Group



## Key priorities

1. HRDD for refineries including alignment between approaches
2. Responsible recruitment in Malaysia next steps

The logo for the Social Issues Working Group (SIWG) is centered at the bottom of the slide. It features the letters "SIWG" in a bold, dark blue, sans-serif font, enclosed within a dark blue oval border.

# HRDD in Management Systems sub-group



**1** **Objective:** Reduce reporting burden for suppliers through mutual recognition of tools used by buyers to assess refineries HRDD systems

Q1 & Q2  
2023

## Overview of 2023 workplan

Define expectations over what a good HRDD systems looks like for a refinery	Translate expectations into a set of core elements/questions building on existing buyers questionnaires	Get feedback from broader SIWG companies and key service providers on core elements/questions	Buyers to integrate core elements/questions into the assessment tools already used	Buyers start to mutually recognise each other's assessment tools + start discussions on objective
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2

Jan 2023

Feb 2023

Feb - Mar 2023

Apr – May 2023

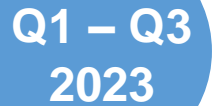
June 2023



## Overview of 2023 workplan

### 1. Common checklist for reporting on implementation responsible recruitment/employer pays principle

- Preliminary draft circulated for discussion – to be followed up with a call in **Jan 2023**
- Have a refined checklist by **Q3 2023**
- Link with RSPO's and MSPO's guidance on responsible recruitment
- Inform future expansion of S-IRF to report on mgmt. systems for responsible recruitment



Q1 – Q3  
2023

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### 2. Improve transparency – database of on recruitment fees and related costs at recruitment corridor level

- Potential for collaboration with International Organisation for Migration (IOM) as part of CGF's People Positive Palm (P3) project
- Exploratory for now – SIWG as an incubation space to discuss and conceptualize the idea
- Short survey to collect initial reactions and input
- Target SIWG call in **Feb 2023** with IOM to discuss concept for database

# 2023 Priorities for the Independent Verification Working Group

## Key priorities

1. NDP guidance pilot (more upstream participation essential)
2. NDP guidance review and revision and link to IRF
3. Land and labour guidance circulated and reviewed



**IVWG**



## Overview of 2023 workplan

### **NDP**

- Treatment of some outstanding points
- Gather feedback on draft from upstream members → alignment with existing systems?
- Piloting with upstream companies

### **'E' (Land Rights)**

- Agree within WG on treatment of outstanding issues
- Share/socialise draft with wider POCG
- Gather feedback on draft and recommendations from upstream members
- Piloting

### **'E' (Labour Rights)**

- Piloting of components within approach
- Compile full draft
- Consultation and socialisation
- Piloting full framework

# **Additional suggestions from breakout groups for POCG activities in 2023**

which will be used, together with the priorities summarized above, to create the final workplan and budget



# Additional suggestions from breakout groups for POCG activities in 2023



## 1. Alignment of different workstreams internally

Suggestions	Relevant WG
IVWG – Integration of Land & Labour guidance into IRF	IVWG and IRF AWG
Creation of clear links with the LATAM chapter	Wider POCG
Re-enforce applicability to Africa context	Wider POCG
Definition of mills - Do we include manual mills?	IRF AWG
IRF D&P methodology - Review any faults/gaps and needs for improvement	IRF AWG and PPBC
Information sharing - Overcoming the fact that different stakeholders are using different methodologies	IRF AWG
Internal thinking around balance between efforts put into development of guidance and methodologies vs resources needed for actual implementation on the ground	IRF AWG and wider POCG
Inclusion of smaller companies in the different workstreams	Wider POCG
Transparency - Digitalisation and sharing of profiles up and down the supply chain	IRF AWG

## 2. Support and inclusion of smallholders

Suggestions	Relevant WG
Identify key areas of improvement regarding smallholders	IRF AWG and wider POCG
Smallholder support under the POCG work	Wider POCG

# Additional suggestions from breakout groups for POCG activities in 2023



## 3. Avoid duplication of effort externally

Suggestions	Relevant WG
SIWG Ethical recruitment - Mapping out of existing initiatives	SIWG
Examine where POCG core strengths are to avoid duplication of work and create alignment with other platforms	Wider POCG
Capture existing initiatives' levels of alignment with POCG work in the IRF Profiles	IRF AWG
Alignment with RSPO and other schemes/regulations - EU DD regulation, ISPO, MSPO, etc. Identify strengths and gaps (e.g. MSPO for traceability)	IRF AWG and wider POCG
EU regulations – Alignment of POCG work with regulation requirements	Wider POCG

## 4. Continue to engage with governments and RSPO, ISPO, MSPO

Suggestions	Relevant WG
Clear timeframe for government engagement in Malaysia at local and national levels	IRF AWG, PPBC and SIWG
Public information at mill level – explore opportunities for collaboration with ISPO and MSPO to help populate IRF profiles	IRF AWG

# Next steps

1. Proforest to share draft workplan and budget for 2023 (January 2023)
2. Proforest to share overview of deliverables and budget vs actual spend in 2022
3. Schedule in-person meetings for 2023 (expected June and November/December 2023)

